

## Individual Contribution Scale (ICS)

Rater Name \_\_\_\_\_

Please use the form below to evaluate the contribution of each of your fellow team members. This is an opportunity to provide your instructor with an assessment of the contributions of all team members. This information may be used in two ways: (1) to provide feedback to your fellow team members during a project; (2) to make an adjustment to the grades given to team members. Your instructor will collect all of the forms and use summary information only. Individual ratings will not be identified.

First, write in your own name in the space provided above. Next, write the name of each of your team members (other than yourself) in the space provided below.

Rate each team member by circling the number corresponding to the following rating scale:

3 = Meets or exceeds the expectations of the team: is fully deserving of the team grade

2 = Marginal: Questionable as to whether performance warrants an equal grade

1 = Below expectations: should be graded lower than the rest of the team

| Team Member | Level of Effort |   |   | Attendance at meetings |   |   | Cooperation with other team members |   |   | Timely completion of individual assignments |   |   | Contribution of time |   |   | Overall Contribution |   |   |
|-------------|-----------------|---|---|------------------------|---|---|-------------------------------------|---|---|---|---|---|----------------------|---|---|----------------------|---|---|
|             | 1               | 2 | 3 | 1                      | 2 | 3 | 1                                   | 2 | 3 | 1   | 2 | 3 | 1                    | 2 | 3 | 1                    | 2 | 3 |
|             | 1               | 2 | 3 | 1                      | 2 | 3 | 1                                   | 2 | 3 | 1   | 2 | 3 | 1                    | 2 | 3 | 1                    | 2 | 3 |
|             | 1               | 2 | 3 | 1                      | 2 | 3 | 1                                   | 2 | 3 | 1   | 2 | 3 | 1                    | 2 | 3 | 1                    | 2 | 3 |
|             | 1               | 2 | 3 | 1                      | 2 | 3 | 1                                   | 2 | 3 | 1   | 2 | 3 | 1                    | 2 | 3 | 1                    | 2 | 3 |
|             | 1               | 2 | 3 | 1                      | 2 | 3 | 1                                   | 2 | 3 | 1   | 2 | 3 | 1                    | 2 | 3 | 1                    | 2 | 3 |
|             | 1               | 2 | 3 | 1                      | 2 | 3 | 1                                   | 2 | 3 | 1   | 2 | 3 | 1                    | 2 | 3 | 1                    | 2 | 3 |